



Agensi Pekerjaan Career & You Sdn Bhd

Career & U is an established Executive Search Company with superior track record for our existing portfolio of clients. Our existing portfolio of clientele, comprising a large number of companies (both local and multinationals), several of whom have been with us for many years.

As an Executive Search Company registered with Malaysia Ministry of Human Resources, Career & U has been providing services to multinationals and local corporates on a nationwide and regional basis. Our Executive Search team was borne out of years of experience in the recruitment field and inspired by a genuine desire to constantly improve our level of service to a growing number of clients. We search and identify quality candidates according to our clients' criteria and place such candidates on a temporary, permanent and contract basis with our clients.

Our client, a major foreign FMCG company located in Shah Alam, Selangor is currently seeking for the following incumbent.

Sourcing Manager (Selangor)

Responsibilities:

- To work closely with the Supply Chain Director in determining the Sourcing Strategy for the business to ensure continued supply security and cost optimized supply of all direct materials on a total process cost basis.
- Responsible for ensuring the sourcing methodologies and tools that is relevant by class of material.
- Responsible for maintaining a high level of integrity and transparency throughout the Sourcing process with each sourcing participant.
- To provide a fact-based recommendation to the Sourcing Committee at the end of the Sourcing process.
- Responsible for monitoring the relevant material commodity indexes and industry news, to derive price forecast insights and price variance analysis to support the budgetary process.
- Responsible for budget formulation, monitoring and reporting.
- Support the production department in improvement work related to materials and the

processibility of these materials

- Participate in the Daily Operational Manufacturing process in the factory.

Requirements:

- A degree majoring in either Finance or Supply Chain Management or Logistics Management or Engineering
- Member of a recognized Institute of Purchasing would be a benefit.
- Proficient in business spoken/writing skills (i.e. English).
- Proficient with MS Excel, MS Word, MS Powerpoint and MS Outlook.
- At least 5 years direct working experience in a Sourcing background (with exposure of purchasing for a multinational organisation)
- Have at least 10 years cumulative experience working in at least 3 of the following areas : Research & Development, Sourcing or Supply Planning, Logistics management, Sales management.
- Experience in contract drafting is a benefit.
- Preferably from a manufacturing environment within the Fast Moving Consumer Goods industry.
- Working knowledge of any integrated ERP/ MRP/ WMS system.